



Job Description

Title	Abuse Intervention Program (AIP) Clinician
Department	Domestic Violence Services (DVS)
Reports to	DVS Director

AIP Overview: The Domestic Violence Abuse Intervention program provides services to individuals who commit domestic violence with the goal of reducing violent behaviors, promoting survivor safety, and increasing accountability for program participants. Core activities include; ongoing assessment, treatment planning, group services, individual services, convening a Multi-disciplinary Treatment Team (MTT), discharge planning, and post-discharge follow-ups.

Job summary: Clinician responsibilities include conducting DV risk assessments & needs assessments, developing Treatment Plans, providing treatment, and convening a Multidisciplinary Treatment Team for program participants. Clinicians will continually assess participant's recidivism risk and provide evidence-based interventions and strategies (both group and individual) to reduce risks. They will competently use motivational interviewing skills to engage participations in services.

Job Responsibilities:

- Assessment and Needs Formulation
- Conducts holistic assessment of participants' offending behavior
- Utilizes tools to identify participant areas of need Participant Intervention and Goal Setting
- Engages participant in development of realistic goals and measurable objectives
- Develops individualized treatment plan based on participant strengths, static and dynamic risk factors, needs, offense type (e.g., internet offending, non-contact, etc.), and identified diagnoses
- Appropriately applies current research, literature, best practice, and accepted models in the field to the development of the treatment plan
- Plans, convenes, and manages the MTT for all participants for the purpose of collaborating and coordinating participant treatment through informed decision making related to risk assessment, treatment, behavioral monitoring, and management of participants.
- In consultation with the MTT, conducts ongoing assessments, modifies treatment plan, and makes appropriate referrals as necessary.
- Facilitates Group and Individual Sessions using approved curriculum and Motivational Interviewing strategies. Applies a survivor-centered approach to practice and case management
- Keeps survivor and community safety as a number one priority
- Advocates for survivor protection and community safety
- Incorporates a survivor-centered approach to treatment planning
- Considers survivor impact and needs when making clinical decisions
- Collaborates with survivor representatives (information sharing) Development of Professional Self
- Appropriately utilizes Supervision to discuss cases, discuss professional strengths and areas of growth in non-defensive manner, and integrates concepts discussed into practice.
- Seeks appropriate growth and learning opportunities by developing short and long-term professional goals and staying current on research, literature, and best practices in DV abuse intervention programs.
- Follows professional ethics consistent with professional degree or license and seeks consultation as appropriate to adequately address diverse participant needs.

- Demonstrates self-awareness by maintaining professional boundaries and managing transference.
- Additional Responsibilities
- Exhibits professional communication skills with participants, MTT members, court systems and other stakeholders
- Participates in peer consultation with other DCF-contracted consultant and staff from other AIPs on regular basis as dictated by DCF.
- Teams with DCF on program development, implementation, and evaluation activities.
- Writes monthly progress reports for referral sources.
- Additional duties, as assigned.

Educational Requirements:

Graduation from an accredited college or university with a master's degree in social work, psychology, or other related area.

Experience:

Training and experience in domestic violence is required. Experience implementing CBT and other evidence-based approaches preferred. License: Hold professional mental health counseling license (LPC or LCSW).

Required Knowledge, Skills & Abilities:

- Organizational skills with the ability to manage numerous participant cases simultaneously.
- Outstanding human relations skills and the ability to function autonomously and in a team environment.
- Effective oral and written communication skills.
- Effective problem-solving skills, including the identification and communication of problems and/or issues with appropriate team and management staff.
- Exceptional group facilitation skills. & knowledge of DV dynamics, Power and Control, mental health competencies and substance use/abuse competencies.
- Knowledge of victimization.
- Experience working with diverse, underserved or culturally specific populations (i.e., immigrant, female, LGBTQ+).
- Awareness of survivor and public safety issues and considerations.
- Knowledge of resources and/or services in the community for the target population

Disclaimer

The above statements are intended to describe the general nature and level of work being performed by the AIP Clinician. It is not an exhaustive list of all responsibilities, duties, and skills required. All personnel may be required to perform duties in addition to those outlined above from time to time, as needed.

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Interested candidates should email their resume and cover letter to Joaneileen Coughlan at jcoughlan@womenrising.org or fax it to 201-333-9305